

## **BATH AND NORTH EAST SOMERSET**

### **RE-STRUCTURING IMPLEMENTATION COMMITTEE**

Tuesday, 13th March, 2012

**Present:-** Councillors John Bull, Paul Crossley and Francine Haeberling

**Also in attendance:** Councillor Anthony Clarke (observer); Councillor Katie Hall (observer); Rashpal Kaur Singh, Director – Harvey Nash Consultants; William Harding, Head of Human Resources; John Everitt, Chief Executive (for procedural matters relating to the appointment following the completion of all presentations/interviews)

#### **41 EMERGENCY EVACUATION PROCEDURE**

The Chair drew attention to the emergency evacuation procedure as set out on the agenda.

#### **42 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

#### **43 DECLARATIONS OF INTEREST UNDER THE LOCAL GOVERNMENT ACT 1972**

There were no declarations of interest made.

#### **44 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR**

There were no items of urgent business.

#### **45 MINUTES OF PREVIOUS MEETING - 12TH MARCH 2012**

These were approved as a correct record and signed by the Chair.

#### **46 QUESTIONS AND STATEMENTS**

There were no questions or statements from public or Councillors.

#### **47 EXCLUSION OF THE PRESS AND PUBLIC**

The Committee passed the following resolution to move into exempt session;

**RESOLVED** that, having been satisfied that the public interest test would be better served by not disclosing relevant information, and, in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act as amended.

#### **48 APPOINTMENT OF THE CHIEF EXECUTIVE**

The Committee received presentations from, and interviewed, the 5 shortlisted candidates.

In reaching a decision, they also took into account the technical interviews conducted in February 2012, reports from the Assessment Centre and interviews held on the 12<sup>th</sup> March. On behalf of the Council, the Leader of the Council thanked Rashpal Kaur Singh for her support throughout the process.

On a motion from Councillor Crossley, duly seconded, it was

**RESOLVED** to recommend to Council that the appointment be offered to Dr Jo Farrar on a spot salary of £150,000 pa within the approved range, subject to

1. The satisfactory completion of necessary checks and in accordance with other advertised terms and conditions;
2. Councillor Crossley being authorised to negotiate and agree, in consultation with the Committee members, a starting date.

The meeting ended at 5.00 pm

Chair(person) .....

Date Confirmed and Signed .....

**Prepared by Democratic Services**